



Dear Potential Team Member,

Thank you for your interest in the Next Generation Learning Center. The family of First Baptist Church of Ft. Lauderdale has been serving this community for over 100 years. Next Generation wants to continue that tradition of serving families and children by providing superior education in a caring and nurturing environment. Our mission to be the premier early childhood education center will happen when our values, who we are, are lived out in the community we serve.

Commitment is an important value at Next Generation. Our commitment to the children, families, each other and ourselves is important, but it goes beyond that. ***“Work willingly at whatever you do, as though you were working for the Lord rather than for people.” Colossians 3:23.*** Above anything else we are looking for people who are committed to growing in their relationship with Christ. That relationship will affect and impact all others, so it is one we value above anything else.

Relationships are something we value at Next Generation. We recognize each person (staff and parents) as a unique individual that contributes diverse skills and talents that help make our team better. We foster an environment of respect, open communication, appreciation and professionalism, treating others the way we would want to be treated.

Excellence is another important value at our center. We desire to be the best because we are a reflection of Christ to our community. We have a strong commitment to excellence in the education and care we provide. We set our personal and professional standards high. Continuing education, mentoring, teamwork and accountability can help us ensure excellence in all that we do.

It is our goal to encourage growth through commitment, relationships and excellence. If your personal values and ideals line up with ours, please join me in prayerfully considering whether God is calling you to be a part of the Next Generation Learning Center family. I look forward to talking with you about the possibilities!

Sincerely,

Emily Meade
Director
954.713.7003
emily.meade@fbcfl.com





Our Mission

To be the premier early childcare center in the Fort Lauderdale community providing a learning environment that is safe, healthy, nurturing, multi-cultural, creative and fun! Because we are a ministry of First Baptist Church of Ft. Lauderdale and biblically-based, we strive to exemplify the Christ-like qualities of love, joy, patience, kindness and self-control while laying a well balanced foundation for future learning.

Our Unwavering Commitment . . .

To Your Child:

- We will **N**urture their uniqueness and recognize them as treasured gifts from God.
- We will help them **G**row physically, intellectually, emotionally and spiritually.
- We will **L** laugh and have fun while teaching them there is joy in learning.
- We will be **C**hrist-centered in all that we do and say.

To You, The Parent:

- We will **P**romise to love your children and keep them safe.
- We will **P**artner with you in all aspects of educating and caring for your children.
- We will **P**romote the idea that we are an extended part of your family that cares about one another.
- We will **P**rovide appropriate support for your family through our church ministries.

As Teachers and Professionals

- Living a Christ-like life.
- Continuing professional and personal excellence.
- Recognizing the valuable contribution of all team members.
- Building life changing relationships with students and their families.





Job Opportunities & Requirements

Anyone working in our childcare setting must meet the following minimum requirements:

- Must have a personal relationship with Jesus Christ and be an active member of a church in the South Florida community.
- Must complete DCF approved 45-hour introductory childcare training course within 90 days of employment.
- Must be able to sign the Attestation of Good Moral Character and have all references, background screening and fingerprinting completed, with no disqualifiers before employment begins.

Teacher's Aide - assists the teachers in maintaining the day-to-day activities in the classrooms and the center. May be assigned to one classroom or float between several classes. Various shifts available. Must meet the minimum requirements listed above and the following:

- One year work experience in a child care setting preferred.

Assistant Teacher - assists a teacher in maintaining the day-to-day activities in the classroom and the center. Normally assigned to one classroom, but may float between several classes. Various shifts available. Must meet the minimum requirements listed above and the following:

- In the process of obtaining their National Child Development Associate (CDA) Credential or equivalent.
- One to three years work experience in a child care setting preferred.

Teacher - responsible for planning and implementing the day-to-day activities in the classroom. Normally assigned to one classroom. Various shifts available. Must meet the minimum requirements listed above and the following:

- Must have their National Child Development Associate (CDA) Credential or equivalent.
- One to three years work experience as a teacher in a child care setting preferred.

Lead Teacher - responsible for planning and implementing the day-to-day activities in the classroom, as well as overseeing a teaching team for a specific age/developmental level. Normally assigned to one classroom. Various shifts available. Must meet the minimum requirements listed above and the following:

- Must have their National Child Development Associate (CDA) Credential or equivalent.
- Three to five years work experience as a teacher in a child care setting preferred.

Assistant Director - assist the Director in the development, organization and direction of the center. Normally not assigned to a classroom, but may substitute teach as needed. Must meet the minimum requirements listed above and the following:

- Must have their National Child Development Associate (CDA) Credential or equivalent.
- Must have or be in the process of obtaining the Director Credential
- Three to five years work experience as a teacher in a child care setting. Work experience as an Assistant Director preferred.





NEXTGEN

next generation
learning center

APPLICANT INFORMATION			
Last Name		First	M.I. Date
Street Address			Apartment/Unit #
City		State	ZIP
Phone		E-mail Address	
Date Available	Social Security No.		Desired Salary
Position Applied for			
What hours are you available to work?	FT <input type="checkbox"/>	PT <input type="checkbox"/>	Are you legally eligible for employment in the United States? YES <input type="checkbox"/> NO <input type="checkbox"/>
Have you ever applied for employment with us?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?
Have you ever been convicted of a felony?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain:

EDUCATION			
High School		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
College		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
Other		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree

REFERENCES	
<i>Please list three professional references.</i>	
Full Name	Relationship
Company	Phone ()
Address	
Full Name	Relationship
Company	Phone ()
Address	
Full Name	Relationship
Company	Phone ()
Address	

PREVIOUS EMPLOYMENT (start with your present or most recent employer)

Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			

MILITARY SERVICE

Branch	From	To
Rank at Discharge	Type of Discharge	
If other than honorable, explain		

ADDITIONAL INFORMATION

Please list any special training, skills, languages, accomplishments, certifications, membership in professional organizations, etc.

DISCLAIMER AND SIGNATURE

Prospective employees will receive consideration without discrimination based on race, creed, color, sex, age, national origin, veteran status, marital status, disability, handicap, citizenship status or any condition prescribed by state or local law.

The information I have provided in this employment application is true, correct and complete. False, incomplete or misrepresented information of any kind, will be sufficient cause for my application to be rejected or, if discovered after I am employed, cause for immediate termination of my employment.

I authorize the employer to contact and obtain information about me from previous employers, educational institutions and references I provided, and any other party necessary to verify the accuracy of information I disclosed in this application, a related employment resume or a personal interview. To assist in the processing of my application, I waive all rights and claims I may otherwise have against the employer or its representatives, for seeking, and using information to evaluate my employment request and all other persons, corporations or organizations who provide information for this purpose.

This application will expire in 90 days. After that date, unless otherwise notified, I understand that my status as an applicant will end. I may re-apply for employment in the future by completing a new application.

This application is not an employment agreement. If I accept an offer of employment I understand the employer may terminate my employment at any time, with or without cause and without prior notice, unless required by law. I understand that no one, other than an executive officer of the employer, has authority to enter into any employment agreement with terms contrary to the foregoing and then only in writing by such officer.

I fully understand and accept all terms and conditions in the above statement

For online applications an electronic signature will be accepted. The applicant may be asked to sign their electronic application as part of the employment process.

Signature

Date